



Clarkson PLC
(“Clarksons” or “the Company”)

14 April 2021

Director/PDMR Shareholdings

This notification is made in accordance with the Market Abuse Regulation.

Grant of Deferred Share Awards

The Company announces that on 13 April 2021, in fulfilment of the 10% deferred element of the 2020 bonus, as disclosed in the 2020 annual report, the following Deferred Share Awards over ordinary shares of 25p each in the Company were granted under the Clarkson PLC 2014 Long Term Incentive Plan (the “Plan”) to Executive Directors of the Company.

The vesting of these awards is subject to continued employment and they will normally vest on 13 April 2025.

Director	Number of shares under award	Form of award
Mr Andi Case	8,253	Restricted shares
Mr Jeff Woyda	2,134	Restricted shares

Grant of Performance Awards

Also on 13 April 2021, the following Performance Awards over ordinary shares of 25p each in the Company were granted under the Plan, as disclosed in the 2020 annual report.

Vesting of these awards is subject to the fulfilment of certain performance conditions over a three-year period and continued employment, followed by a two-year holding period. Under the Plan rules, the Remuneration Committee has full discretion to ensure that the final outturn reflects all relevant factors, including consideration of any windfall gains.

Director	Number of shares under award	Form of award
Mr Andi Case	28,576	Nil Cost Option
Mr Jeff Woyda	18,184	Nil Cost Option

Following the above transactions, which are detailed in the attached PDMR Notification Dealing Forms, the Directors’ interests in the Company’s share capital is as follows:

Director	Ordinary shares	% of issued share capital	Restricted shares	% of issued share capital	Performance-related options*	SAYE options	% of issued share capital
Mr Andi Case	514,458	1.69%	47,702	0.16%	122,797	-	0.40%
Mr Jeff Woyda	80,602	0.27%	11,812	0.04%	76,102	813	0.25%

* Includes the vesting outcome of the award granted on 14 May 2018, which formally vests on 14 May 2021. This was based on performance over a three-year period to 31 December 2020, the outcome of which has already been measured and disclosed in the 2020 annual report.

For further details please contact:

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About Clarkson PLC

Clarkson PLC is the world's leading provider of integrated services and investment banking capabilities to the shipping and offshore markets, facilitating global trade.

Founded in 1852, Clarksons offers its diverse and growing client base an unrivalled range of shipbroking services, sector research, on-hand logistical support and full investment banking capabilities in all key shipping and offshore sectors. Clarksons continues to drive innovation across its business, developing digital solutions which underpin the Group's unrivalled expertise and knowledge with leading technology.

The Group employs over 1,600 people in 53 different offices across its four divisions and is number one or two in all its market segments.

The Company has delivered 18 years of consecutive dividend growth. The highly cash-generative nature of the business, supported by a strong balance sheet, has enabled Clarksons to continue to invest to position the business to capitalise on the upturn in its markets.

Clarksons is listed on the main market of the London Stock Exchange under the ticker CKN and is a member of the FTSE 250 Index.

For more information, visit www.clarksons.com

PDMR DEALING NOTIFICATION TEMPLATE		
Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them		
1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Andi Leigh Case
2	Reason for the notification	
a)	Position/status	Chief Executive Officer

b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Clarkson PLC	
b)	Legal Entity Identifier	2138007G6BGTEHI3OT22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each in Clarkson PLC	
	Identification code	GB0002018363	
b)	Nature of the transaction	Grant of Deferred Share Award (restricted shares) under the Clarkson PLC 2014 Long Term Incentive Plan in respect of deferred bonus.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£28.87	8,253
d)	Aggregated information	Not applicable – single transaction	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	13 April 2021	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jeffrey David Woyda	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer & Chief Operating Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		

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		£28.87	2,134
d)	Aggregated information	Not applicable – single transaction	
	- Aggregated volume		
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a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each in Clarkson PLC	
	Identification code	GB0002018363	
b)	Nature of the transaction	Grant of Performance Award (in the form of a nil cost option) under the Clarkson PLC 2014 Long Term Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£28.87	28,576
d)	Aggregated information	Not applicable – single transaction	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	13 April 2021	
f)	Place of the transaction	Outside a trading venue	

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		Volume(s)
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e)	Date of the transaction	13 April 2021
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