16 September 2026

Clarkson PLC

Section 430(2B) Companies Act 2006 statement regarding Jeff Woyda

The following information is provided in accordance with section 430(2B) of the Companies Act 2006. As announced on 16 September 2025, Jeff Woyda gave notice of his intention to retire on 15 September 2026 and has worked throughout this period. Jeff ceased to be a Director and CFO & COO yesterday, but has agreed to remain employed by the Company until 31 December 2026 and be available to assist in the handover to the new Chief Financial Officer, who is due to join the Company in November.

Jeff's leaving terms are as set out on page 118 of the 2025 annual report and comprise:

- Payment of salary and benefits to 15 September 2026.
- Participation in the annual bonus pro-rated to that date, payable in cash following the year-end.
- As a retiree, Jeff is a good leaver under the Clarkson PLC Long Term Incentive Plan 2023 for both Deferred Share Awards and Performance Awards. Deferred Share Awards will vest in full and be released on their original timetable. Performance Awards will be subject to performance testing in the normal way and subject to pro-rating (with the last grant measured from grant rather than the start of the performance period).
- Any shareholding periods will end on 31 December 2028 (i.e. 2 years' post-cessation (provided this does not accelerate performance testing) if not ended earlier).

In addition, Jeff has agreed to remain employed and be available to the Board, for which he will receive his salary and benefits (but not bonus or further Performance Award grants), up to 31 December 2026.

No termination payment will be made to Mr Woyda.

This statement will be available on the Company's website until the 2026 Annual Report is published.