

CO2 PERFORMANCE LADDER

H1 2024 – Executive summary

25 March 2025



INTRODUCTION

Clarksons Port Services B.V ("CPS BV") is committed to The CO₂ Performance Ladder – a carbon management system and procurement tool that helps organisations to reduce carbon emissions. This document has been produced as part of our commitment to the CO₂ Performance Ladder initiative, which requires us to make available publicly, the measures that the business has implemented. These will be produced and published at a regular cadence.

Major measures implemented in 2024

- Drafftstrips have been renewed on the top floor (office) of Scheepmakersweg.
- Single-use cups have been replaced with reusable mugs.
- Remarkable tablets (digital notepads) have been purchased for Management.
- Lighting in the toilets has been replaced by LED with motion sensors.

Other measures in 2024

- Better insight into our consumption by contracting a consultancy firm.
- Installing charging stations for electric vehicles at Westlob 9 Eemshaven.
- Application for a subsidy for solar panels and charging stations at Westlob 9 Eemshaven.

Main Objective: Scope 1 and 2

Clarkson Port Services B.V. aims to emit 40% less CO₂ in 2026 compared to 2021.

How will this be achieved?

To continue reducing CO₂, CPS BV is taking the following measures this year:

- To reduce paper waste in the bathrooms, we are exploring alternative solutions, such as hand dryers, and reviewing potential cost savings.
- We are exploring how to make the office on the 1st floor draught-proof, so that less heating is required in the office.
- In 2025, we will seek advice on how to optimise our consumption / storage of the electricity we generate, in order that it can be deployed in the best way possible.

How CPS B.V. is engaging employees in sustainability

- We actively encourage employees travelling to the office or meetings to carpool (ride share).
- We actively encourage employees to travel by bike more often, where possible.
- Employees actively participate in the 'Sustainability Champions' initiative – an internal programme devised to motivate and encourage contribution towards our sustainability goals.
- We actively encourage employees to suggest ways that the business can work towards greater sustainability practices and provide channels for them to share ideas which can then be taken into account and implemented formally.