



SUPPLIER CHARTER

V3 DECEMBER 2022

The Clarkson group of companies (“the Group”) is the world’s leading provider of integrated shipping services with an exceptional breadth of expertise, especially in ship broking, finance, research, port services and other aspects of shipping.

The Group is founded on a commitment to provide the highest quality of service to our clients while maintaining the highest level of integrity.

We expect, in turn, the same levels of integrity from our suppliers. We are committed to using only those suppliers whose principles match our own. Our suppliers are therefore required to comply with all applicable laws and, in all case, to meet the standards and principles set out below across all areas of their business. Compliance with such laws, standards and principles is a material consideration for us in assessing every aspect of our supplier relationships.

Your Commitment

Laws

- To act fairly, honestly and with integrity at all times and in everything that you do.
- To comply with all applicable laws including anti-bribery and corruption laws (including, where relevant, the UK Bribery Act 2010, the UK Criminal Finances Act 2017, the US Foreign Corrupt Practices Act 1977) and all applicable sanctions laws.

Diversity and inclusion

- To treat your employees, clients, contractors and suppliers and other stakeholders fairly and with respect and to actively promote diversity and inclusion without the workplace.

Human rights

- To respect human rights.
- To create a safe, dignified, equal opportunity working environment for all your employees, based on merit and free from discrimination, bullying and harassment.



- To permit freedom of association and collective bargaining where legal under applicable law.

Health and safety

- To respect worker’s health and safety by occupational health, safety and hazard prevention, incident management, training and appropriate emergency prevention, preparedness and response.

Sustainability

- To protect the planet and exercise environmental responsibility which includes implementing systematic management of the disposal of hazardous substances, the recycling of nonhazardous waste, water reduction, air emissions management, pollution prevention and resource reduction.

Records

- To maintain accurate and complete books and records and uphold your system of internal controls.
- To provide relevant information to shareholders and the financial community on a transparent, accurate and timely basis.

Suppliers must, at all times, comply with this Supplier Charter, monitor compliance and take reasonable steps to address, remedy and prevent repetition of any breach of the Supplier Charter principles.

We reserve the right to undertake due diligence and/or risk assessments to verify compliance with the above principles and expect our suppliers to cooperate and provide supporting evidence as we may reasonably require to monitor and review their compliance.

Version control

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